

2 MINUTE DRILL



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Real Time Territory Checks: fibrenew.com/checks

New Referrals: fibrenew.com/leads

IDEAL OWNER & TECHNICIAN GUIDELINES

Comfortable educating their community about this business Territory developers, business builders Health: use of manual dexterity daily, getting low to the ground, bending & lifting No long term medical issues that prevent them from doing requirements of the job Enjoys working with their hands Trainable and coachable Driver's license Can not be color blind (we provide test during first step of Discovery Process)

REFERRAL FEE – NEW SINGLE UNIT SALE

\$30,000.00 USD / successful New placements in United States \$30,000.00 CAD / successful New placements in Canada

REFERRAL FEE - RESALE

\$24,000 USD / successful Resale in USA (paid by selling franchisee) \$24,000 CAD / successful Resale in Canada (paid by selling franchisee)

BUSINESS BASICS

Industry: Leather & Plastic Restoration	Required net worth: \$100,000	
Year started franchising: 1987	Royalty: US - \$695	
Year business started: 1985	Canada - \$790 or \$860 + taxes	
Franchise units open: 250+	Available in Canada: Yes - check availability (via email)	
Number company owned units: 0	SBA Registry: Yes	
Investment range: \$87,000 - \$99,000	Vet Fran: Yes 10% off franchise fee = \$4,700.00	
Franchise fee: \$47,000 + \$32,000 Start Up Fee	Minority Fran / In-House Financing: No	
Required liquid capital: \$15,000 - \$25,000	State Registrations: Available in all States	

Country	Territory Size	Franchise Fee	Product Requirement
USA	Up to 300,000 pop	\$695	\$2,500
Canada	0-299,999 (no greater than 100 miles)	\$790	\$1,900
Canada	300,000+ (no greater than 100 miles)	\$860	\$2,500

* Royalty payment waived first 6 months, commences month 7. Increasing 5% annually for contract duration

BUSINESS FEATURES

Fibrenew is a market leader in the restoration of leather, plastic and vinyl. We provide exceptional products and precise techniques that save our customers money over the cost of replacement items and help reduce what ends up in landfills.

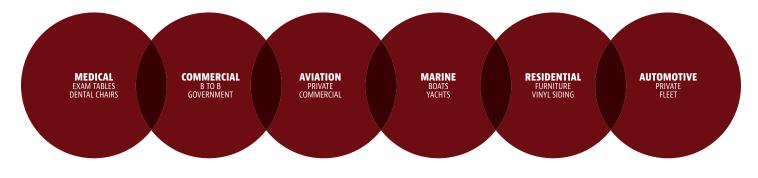
We are a home-based, mobile franchise service that caters to the aviation, automotive, commercial, marine, medical and residential markets.

Leather, plastic and vinyl is everywhere!

Diversification = Multiple Revenue Streams

With so many potential revenue streams across multiple markets along with a high demand for our services, our company and franchisees have grown and thrived through every rise and fall of the economy since 1987.

That really speaks to the fact that there is always a need for our services.





BUSINESS CHARACTERISTICS

No 'brick & mortar'. Work is done 'on-site' which eliminates overhead Simple & efficient home / 'rolling' mobile office Scalable business (grow to include family or technicians or single owner) Franchise owners set their own working hours Creates more personal time and freedom No financial reporting / No red tape – the more franchisees make, the more they keep

BUSINESS MODEL

Area Developer with a General Manager and/or Technicians Business Builder Single owner operator Semi-Absentee Generally Home based Can expand into "brick and mortar" business sites if they choose

FUNCTION OF OWNER

Area Developer with Technicians or Single owner operator 65-25-10 Rule: 26 hrs. technical work, 10 hrs. sales, 4 hrs. admin Confident with "consultative/relationship selling" B2B and B2C

IS THIS RIGHT FOR ME?

You don't need prior experience to succeed with Fibrenew. If you are comfortable consultative selling, enjoy working with your hands and can distinguish color adequately, you're halfway there.

We provide the rest through a thorough training program that includes hands-on experience with professional and experienced support staff.

Fibrenew franchisees come from all walks of life.

The diversity of backgrounds and past careers is widely varied.



EARNING CLAIM

No Item 19

Is being your own boss, in the truest sense, including no financial reporting important to you?

Fibrenew's flat rate royalty system will be of interest.

The more franchisees make, the more they keep!

Financial information learned directly from our franchisees during the Discovery Process.

FINANCIAL STRENGTH OF FRANCHISOR & MANAGEMENT STRENGTH

Excellent Our Core Team members combined have over 140 years of experience

TERRITORIAL PROTECTION

Yes, exclusive territories

DESCRIPTION OF TERRITORY

Up to 300,000 population, no greater than 100 driving miles (USA or Canada), defined by zip or postal codes

COMPETITIVE ADVANTAGE OF PRODUCT / SERVICE

Continued Research & Development of Product & Tools New proprietary "Color Eye" color assistance technology and device. Online Field Management software Support in Operations and Marketing Highly specialized techniques and procedures Over 200 proprietary items All coatings meet or exceed FAA burn testing criteria (independent 3rd party testing) Water based, low VOCs (which conform to EPA standards) SDS for each of our products Leather coatings meet and/or exceed new automotive leather upholstery durability standards Candidates will hear over and over again how great our support team is at problem solving



TRAINING

3 Phases of Training (Pre-training, Technical Training and Field Training)

CONCERNS THAT MAY SURFACE

Clients may ask, "How do you make "real" money doing this?"

Fibrenew does not take a % of franchisee sales and there is no % ad fund. Franchise fee is paid once. Renewal fee is minimal, currently \$500.

Franchisees can earn 70-80% profit per job.

SALE & DISCOVERY PROCESS

Introductory Phone call & Interview

Presentation (1 hrs. + Q & A)

Validation (2 weeks) a) Calls with Franchisees (minimum of 7 calls) b) Review and Sign Franchise Disclosure Document (FDD) receipt page c) Begin Territory Negotiations

Ride Day with a Master Franchisee (1 day)

Award Day (2 days after ride day) Onboarding & Pre-Training

WEBSITE LISTINGS

<u>Visit fibrenew.com/franchising</u> for videos, maps and more. Check us out on <u>Facebook</u>, <u>Instagram</u> and <u>LinkedIn</u>.

EARN \$100,000 IN COMMISSIONS

Help us close 3 of your candidates in 2020 and you will make \$100,000!

3 X \$30,000 commission per new sale + \$10,000 bonus upon closing of 3rd candidate

THE DETAILS

- \cdot USA consultants paid in USD
- · Canadian consultants paid in CAD
- · Per individual consultant only. Does not apply to deals with entire brokerages or companies
- \cdot Paid as a separate bonus upon three successful new franchise sales from leads registered in our system in-between Dec 1/2019 and Dec 31/2020
- \cdot For new Fibrenew territory sales only
- \cdot Does not apply to resales



